



Company Profile

Risk & Business Consulting | Internal Audit |
Accounting

Khalda, Amman, Jordan | fcs-jo.com



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About FCS

Foreword · Success Formula · Mission · Methodology ·
Values

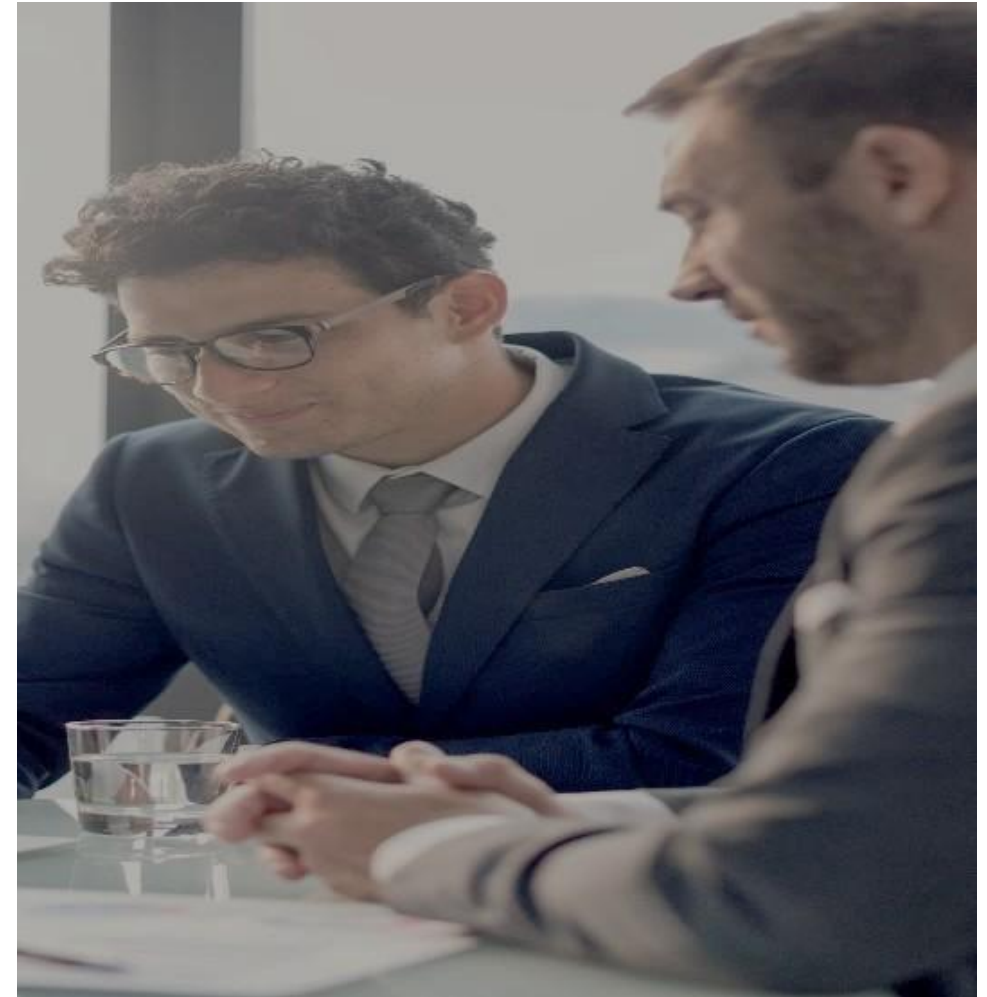


Foreword

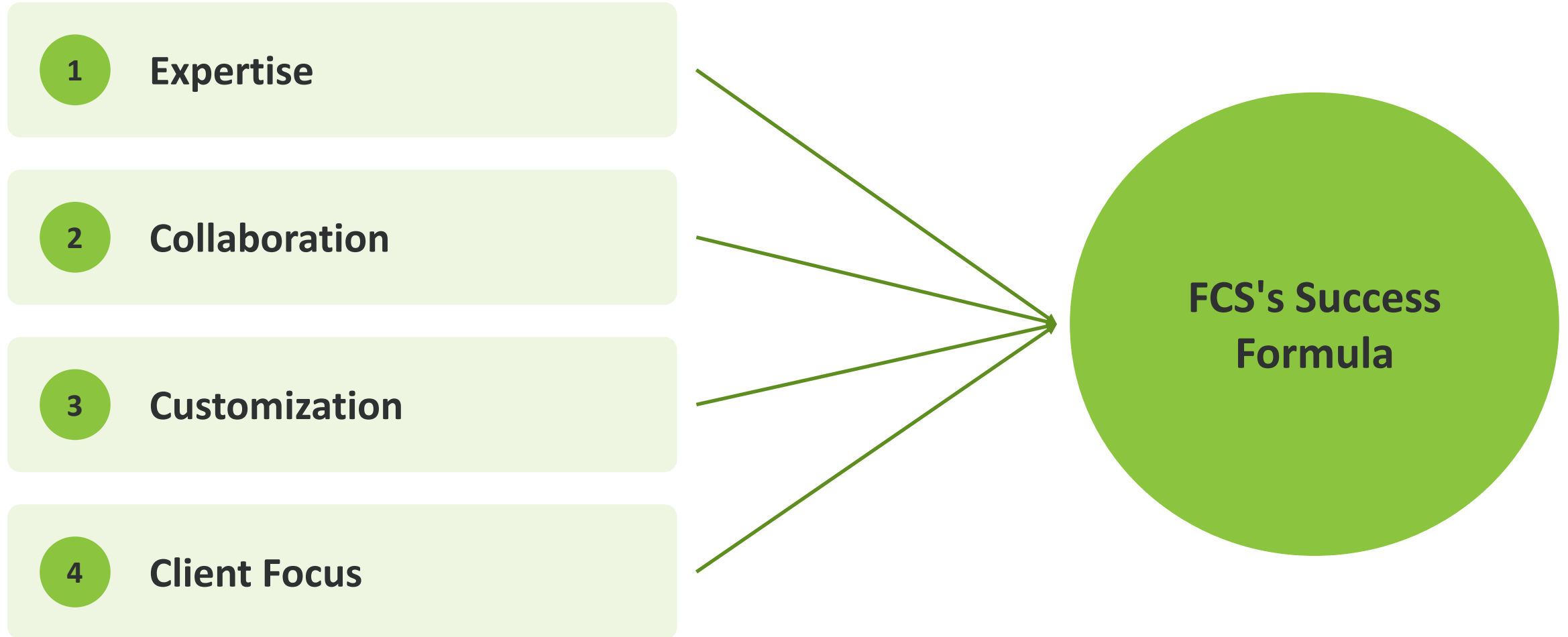
FCS is a dynamic and innovative business consulting, risk & internal audit firm, providing organizations with the tools and support they need to build a culture of compliance and operational excellence. Our team of experts combines years of experience with cutting-edge insights to deliver customized solutions that meet the unique needs of each client.

At FCS, we believe in the power of collaboration and communication and we work closely with our clients to understand their goals and objectives, and then bring our expertise and experience to the table to help them achieve success.

Whether you are a large corporation looking to enhance your internal controls, or a small business looking to ensure compliance with industry regulations, we are here to help.



Our Success Formula



Our Mission



To help organizations achieve their goals by providing them with the necessary tools and expertise to effectively manage risk and ensure compliance.

We believe that effective risk management and governance are critical to the success of any organization, and it is our goal to help companies of all sizes achieve these objectives.



Risk Management

Compliance

Tools

Expertise

Our Integrated Methodology

1 Engagement Preparation

Define client needs and scope for a successful engagement.

2 Risk & Control Assessment

Identify and assess risks, controls, and compliance frameworks.

3 Fieldwork & Analysis

Conduct data gathering, process evaluation, and control testing.

4 Solution Development & Recommendation

Create actionable recommendations for improvement.

5 Reporting & Implementation Support

Deliver comprehensive reports and assist in solution implementation.

6 Continuous Improvement & Knowledge Transfer

Ensure sustainable impact and empower client teams through training.

Our Values



Excellence

We are committed to delivering uncompromising quality in all aspects of our services. From conducting thorough audits to providing actionable recommendations, we strive for excellence at every stage of our engagement.



Empowerment

We empower our clients with knowledge and insights that drive informed decision-making. By identifying opportunities for improvement and best practices, we enable our clients to realize their full potential.



Integrity

We uphold the highest standards of ethics and integrity in our work. We maintain independence, objectivity, and confidentiality while fostering a culture of trust and transparency with our clients.



Client-Centric

Our clients are at the center of everything we do. We listen attentively to their needs, tailor our solutions accordingly, and collaborate closely to achieve shared objectives.

02

Our Services

Internal Audit · Consulting · Governance · Risk ·
Compliance · ESG · IT · Fraud



Our Services Spectrum



Internal Audits and Risk Management

We conduct comprehensive internal audits and risk assessments to evaluate and improve an organization's internal controls, risk management processes, and compliance measures. Our services are tailored to each client's specific needs, enabling proactive risk mitigation.



Governance and Compliance

We offer a holistic approach to Governance, Risk, and Compliance (GRC), as well as specialized governance services for family-owned businesses. We guide clients on best practices and regulatory adherence, ensuring responsible operation and alignment with strategic goals.



ESG and Sustainability

We provide expert advisory services in Environmental, Social, and Governance (ESG) matters. Our focus ranges from carbon footprint analysis to stakeholder engagement, aiming to help organizations align with global sustainability standards.



Operational Excellence

We offer process improvement consulting and procurement audits to optimize business operations. Our services identify inefficiencies and recommend best practices, enhancing productivity and cost-effectiveness.



IT and Digital Risk Assessments

We conduct specialized IT and digital risk audits to safeguard clients' digital assets and data. Our assessments are designed to identify and mitigate potential digital threats.



Fraud Examination

We provide specialized services in fraud detection, starting with risk assessment and extending to actionable recommendations for stronger controls.

Internal Audit Services

1 Risk Assessment

Proactively identifying operational risks and control weaknesses to guide risk mitigation strategies.

2 Compliance Assurance

Ensuring operations align with legal and policy standards, aiding informed decision-making.

3 Stakeholder Communication

Bridging communication between leadership and stakeholders with performance and control updates.

4 Operational Excellence

Driving improvements by promoting industry best practices for enhanced efficiency.

5 Governance Enhancement

Upholding transparency and ethical governance, reinforcing a culture of integrity.

Consulting Services

Consulting services focus on working collaboratively with clients to enhance and optimize governance, risk management, and control processes, aligning closely with the client's specific needs and objectives, in contrast to assurance services, which center on evaluations and assessments.

Consulting Services: A Tailored Approach



Governance Support

- We streamline governance, ensuring your business is accountable, fair, and transparent.
- We assess, refine, and support governance structures to meet regulations and enhance business strategy.

Transparency

Accountability

Fairness



How we do Governance support?

1

Family Business Governance

Support for succession and conflict resolution

2

Governance Framework Design

Development of tailored governance frameworks

3

Board of Directors Support

Advisory services and training for boards

4

Policy & Procedure Development

Crafting policies for consistency and integrity

5

Governance Audits

Assessment and improvement of governance structures

Family Business Governance

Family businesses face unique governance challenges due to the intertwining of family and business interests. Our service focuses on aligning family goals with the business's needs for mutual prosperity. We assess current governance, considering key family-related factors like succession and roles, and help create a governance plan that respects family values and business ambitions.

- Assessing existing governance structures
- Considering succession and roles
- Developing a plan respecting values
- Harmonizing family and business interests



Risk Advisory

Our risk advisory process involves providing support in assessing and aligning the company's risk management strategies with its core mission. We support in prioritizing risks, deciding on suitable responses to keep risks within acceptable levels, and ensuring risk-related information is shared promptly with the relevant parties for effective oversight and action.

How to align risk management strategies with the company's core mission?

1

Prioritize Risks

Identify and rank risks based on their potential impact on the company's mission.

2

Decide on Responses

Determine appropriate risk mitigation strategies to keep risks within acceptable levels.

3

Share Information

Ensure timely communication of risk-related information to relevant parties for effective oversight and action.

Our Support in Establishing Risk Management Functions

1 Understand Context

Analyze internal and external factors to grasp the organizational environment.

2 Select Framework

Choose a risk framework and define a policy that aligns with management's risk appetite.

3 Form Team

Assemble a multidisciplinary team and train them in risk assessment methods.

4 Develop Methodology

Establish a process for identifying, assessing, and responding to risks.

5 Integrate Operations

Embed risk management into strategic and operational decisions.

6 Use Tools & Report

Implement tools and submit regular reports to senior management.

Compliance Support

1

Alignment with Organizational Policies & Standards

Ensures compliance with company-wide policies, ethical guidelines, and operational standards.

2

Risk & Regulatory Compliance

Evaluates adherence to essential regulatory requirements, including data privacy, anti-money laundering (AML), anti-bribery and corruption (ABC), health & safety, and environmental standards.

3

Internal Controls & Process Verification

Assesses the design and effectiveness of internal controls over compliance processes, including reporting, document management, and SOP adherence.

4

Reporting & Documentation Compliance

Verifies the accuracy and timeliness of compliance reports and documentation to support transparency and accountability.

5

Gap Analysis & Continuous Improvement

Identifies gaps in compliance practices and provides actionable recommendations for improvement and sustainability.



Internal Control Frameworks Support

1

Control Environment

Evaluating the organizational culture and structure

2

Risk Identification

Identifying potential risks and vulnerabilities

3

Control Activities

Reviewing procedures and policies in place

4

Information Flow

Analyzing the communication channels

5

Ongoing Monitoring

Ensuring continuous oversight and evaluation

ESG Services Framework



- 1 ESG Integration into Business Practices
- 2 ESG Risk Assessments
- 3 ESG Measurement and Reporting
- 4 Customized ESG Strategies

Boards of Directors Support

FCS provides comprehensive governance solutions to support boards of directors:



Strategic Alignment

Offers strategic governance advisory to align board strategies with organizational goals.



Board Development

Tailored training sessions to enhance board members' skills and knowledge.



Risk Management

Provides support in enterprise risk management to identify and mitigate potential threats, ensuring regulatory compliance and strengthening internal controls.



Audit Processes

Delivers flexible and adaptive audit processes to meet evolving business needs and coordinates with external auditors for smooth audit processes.



Communication Strategies

Provides support in customizing reports to meet the specific needs of the board and stakeholders, enhancing transparency through clear and concise communication strategies.



Performance Evaluation

Facilitates self-assessment tools for board members to evaluate their performance and conducts independent external evaluations to identify areas for improvement.

IT Audit and Consulting Services



IT Governance, Risk, and Compliance

We provide audit, consulting for IT management, risk mitigation, and compliance with key standards and regulations.



Advanced Analytics

We enable informed decision-making by transforming data into meaningful insights.



Digital Transformation Support

We support our clients in their digital transformation, operational optimization, customer experience enhancement, systems modernization, and data governance improvement.

Fraud Examination

At FCS, we stand vigilant against fraud that could compromise your business. Our comprehensive Fraud Examination services are designed to identify and prevent fraudulent activities before they impact your financial health. With meticulous assessments and advanced forensic techniques, we not only detect potential issues but also provide actionable solutions to strengthen your defenses. Whether your business is large or small, we are committed to safeguarding you from the risks of fraud.

Fraud impacting financial health

Weak Internal Controls

- Lack of internal controls
- Inadequate segregation of duties
- Poor access controls

Outdated Technology

- Legacy software
- Lack of real-time monitoring

Inadequate Risk Assessment

- Lack of regular audits
- Insufficient data analysis
- Inadequate risk assessment

Training & Awareness

- Inadequate response training
- Lack of fraud awareness programs
- Insufficient employee training

Our Success Stories



Enhancing Governance and Strategic Initiatives

During our tenure with a leading audit and development authority, FCS provided comprehensive support to the boards of directors through audit, consulting, and IAQA services. Our contributions added significant value to the organization's governance and strategic initiatives, fostering improved oversight and strategic direction.



Strengthening Internal Controls and Risk Management

FCS assisted a prominent company in improving internal controls and risk management. By conducting a thorough assessment and implementing tailored solutions, we enhanced the organization's control environment, resulting in more effective risk mitigation and streamlined operations.



Optimizing Business Processes and Governance Practices

FCS played a key role in optimizing business processes and enhancing governance practices for a major corporation. Our interventions led to more efficient processes and a stronger governance framework, significantly contributing to the organization's operational success and strategic alignment.

Our Success Stories (continued)



Strengthening Internal Audit Functions and Risk Management

FCS collaborated with a leading financial institution to strengthen their internal audit functions and risk management. Our involvement led to improved audit practices and a more robust risk management system, positively impacting the organization's overall performance and stability. When faced with resistance to our audit report, we effectively communicated our findings to the board of directors, who were ultimately convinced of the audit's outcomes.



Addressing Compliance and Audit Challenges

FCS provided targeted assistance to an organization facing compliance and audit challenges. Our approach led to measurable improvements in compliance adherence and audit effectiveness, enhancing the organization's credibility and operational efficiency.

03

Our Team

Our experts and their experience



Our Team



Wael Dalgamouni

Managing Partner

info@fcs-jo.com

Academic Background

BS Degree in Accounting & Finance

Work Experience

25 years of work experience

Field of Experience

Government & Public Sector · Renewable Energy ·
Exhibition Companies · Water and Electricity ·
Waste Management · Ports & Airports · Banks ·
Consumer & Retail

Certifications

Certified Public Accountant “CPA”
Certified Internal Auditor “CIA”
Certified Fraud Examiner “CFE”

Wael is the Founder and Managing Partner of Focus Consulting Services (FCS), a Certified Public Accountant, Certified Internal Auditor, and Certified Fraud Examiner with 25 years of experience in Internal Audit, Risk Assurance & Consulting Services.

In his role as CEO, Wael is instrumental in business development, actively working to expand FCS's client base and forging strategic partnerships that enhance the firm's service offerings. He collaborates closely with freelance business partners, leveraging their diverse expertise to build comprehensive service profiles tailored to various audit and consulting needs. This includes the meticulous development and crystallization of service offerings, ensuring that FCS meets the unique requirements of its clients with precision and excellence.

During his years of experience, Wael provided technical guidance to teams, ensured quality control, manages risk, and ensured firms' compliance with relevant regulations and laws. He partnered with clients to drive risk identification and communicate audit findings and recommendations to promote constructive change and ensured audit teams conducted thorough and independent audits, prepared periodic reports to management and the audit committee, and researched and kept abreast of legislative issues, new audit regulations/trends and audit methodology.

Wael developed and led the effective implementation of the assurance strategy and plans for the Government of Abu Dhabi and participated in the preparation of a comprehensive, long-range audit plan, prioritized audit assignments based on risk assessment, and coordinated with senior management in preparing staffing plans and financial budgets.

Over the course of his career, Wael has served an impressive roster of clients across the Middle East, spanning a variety of sectors including finance, economic development, quality control, waste management, media, ports, banking, energy, exhibitions, food and beverage, manufacturing, immigration services.

Our Team



Ali Al-Asmar

**Financial and Banking
Expert**

info@fcs-jo.com

Academic Background

PhD in Financial and Banking Sciences, American World University, USA

Master's degree in Financial Management, Arab Academy for Banking and Financial Sciences, Yemen

Bachelor's degree in Banking and Financial Sciences, Yarmouk University, Jordan

Work Experience

Over 30 years of expertise with experience in:
Islamic Bank of Jordan · Saba Islamic Bank · Ronska Company · Enmaa for Housing Company · Saba Real Estate Investment Company

Certifications

Certified Business Lender
Certified Financial Manager

Ali Al-Asmar is an expert in financial, accounting, and banking management, with over 30 years of experience in the financial and banking sectors. He holds a PhD in Financial and Banking Sciences, a Master's degree in Financial Management, and a Bachelor's degree in Banking and Financial Sciences.

Additionally, he possesses several professional certifications, including Certified Business Lender and Certified Financial Manager. He has established and managed several companies in the financial and accounting consulting field in Jordan and the United Arab Emirates, including "Orange Dairy."

He served as a Regional Financial Consultant for "Ronska" and as Deputy General Manager at Saba Bank in Yemen, where he managed significant investment portfolios and held various financial and administrative roles.

His roles included Investment Manager and Head of Investments and Finance at the Islamic Bank of Jordan.

His extensive career covers high-level positions overseeing investment portfolios, marketing, conducting studies and research. His broad expertise spans investment and real estate portfolio management, financial department administration, and training in diverse financial fields.

Ali has also participated in restructuring several financial institutions and companies by developing policies, procedural manuals, defining job descriptions, building comprehensive chart of accounts, and accounting systems aligned with databases like Oracle to ensure compliance with the highest international standards and best practices.

Our Team



Eyad Abdel Khaleq
**Financial and Accounting
Expert**

info@fcs-jo.com

Academic Background

Bachelor's degree in Accounting and Finance

Work Experience

Over 20 years of practical experience

Worked With

USAID (United States Agency for International Development) · UNDP (United Nations Development Programme) · Ministry of Tourism - Sultanate of Oman · CARE International · Jordanian Ministry of Environment (in collaboration with the Spanish Agency for Development) · Various private companies in Kuwait

Eyad Abdel Khaleq is a Financial and Administrative Consultant who provides advisory services to companies to enhance performance and efficiency. He has extensive experience in developing and implementing corporate learning programs and in financial and administrative consulting across Jordan, Syria, and the Gulf Cooperation Council (GCC) countries. His services include strategic planning, feasibility studies, financial management, and restructuring.

Eyad has worked with a diverse range of clients, including government bodies, national companies, non-governmental organizations, and international organizations. His consultancy work spans various sectors, including:

- Developed capacity-building programs in collaboration with the Academy for Educational Development through USAID
- Created a financial sustainability plan for nature reserves in Syria through the UNDP
- Conducted a feasibility study for the "Kahf Kattan" project via the Ministry of Tourism - Sultanate of Oman
- Designed marketing plans and training programs to empower women to enter the workforce with CARE International
- Monitored and evaluated a capacity-building program in Jordan through the Ministry of Environment (in collaboration with the Spanish Agency for Development)
- Carried out diagnostic and analytical studies for various companies.

Eyad is known for his ability to provide innovative solutions that enhance business sustainability and improve financial and administrative performance, making him a trusted advisor for numerous organizations in the region.

Our Team



Engineer Mustafa Shahatit

**Accounting and ERP
Systems Consultant**

info@fcs-jo.com

Academic Background

Bachelor's degree in Computer Systems
Engineering

Work Experience

Over 22 years of practical experience

Areas of Expertise

Public Sector · Renewable Energy · Exhibition
Companies · Water and Electricity · Banking

Professional Certifications

Project Management
Oracle Database Manager
Microsoft Axapta Functional Consultant

Mustafa Shahatit is a specialist in Enterprise Resource Planning (ERP) systems, having established his expertise in 2016. Over his years of experience, he has worked as a systems analyst for large-scale systems and as a functional consultant for global ERP systems, such as SAP and Microsoft Axapta. He has implemented numerous major projects.

Mustafa developed and programmed the GTS One ERP system, where he designed the architectural framework, built the databases, developed operational functions, and applied global best practices. As a result, the system has become competitive with international ERP solutions by implementing global standards in accounting, workflow processes, supply and sales systems, and integration with banks and other electronic platforms through APIs.

He built an Integration Framework system, developing a dynamic linkage system that connects governmental systems with institutional systems, such as Oracle, SAP, and Microsoft systems. During his ten years in Saudi Arabia, he served as a consultant to global companies and government institutions, specializing in e-government development and electronic services. He established the functional requirements for e-government, addressing responsibilities and workflow processes.

Mustafa has had the honor of serving numerous organizations across the Middle East, including in Jordan, Saudi Arabia, Palestine, and the UAE. His work has focused on automating processes, streamlining procedures, and applying ISO standards for entities such as the Greater Amman Municipality in Jordan, Jordan National Electric Power Company, Jordan Telecom Company, Riyadh Municipality in Saudi Arabia, King Abdulaziz Hospital in Saudi Arabia, the Ministry of Communications and Information Technology in Saudi Arabia, and various municipalities and private organizations in the Eastern Province of Saudi Arabia.

Our Team



Marwan Zoobi

Senior Financial Advisory Director

info@fcs-jo.com

Academic Background

MBA Degree in Accounting

Work Experience

30 years of work experience

Field of Experience

Real Estate Development · Construction /
Infrastructure / MEP · Manufacturing · Oil &
Petrochemicals · Retail, Hospitality, Catering, High-
Tech

Certifications

Certified Public Accountant “CMA”
Preparing & controlling effective budgets as
lecturer
Project Management Professional (PMP)
IFRS - Financial Instruments - IMA

Marwan Zoobi is a qualified CFO with 30 years of experience in the UAE. Before joining DEJEM Real Estate Development he has been working as:

- CFO Arabtec Subsidiaries and Area, 2014-2021; Finance Director – GCC (Arabtec Construction)
- CFO Tanmiyat Real Estate Development, 2009-2013

In his career he has been primarily serving public and private clients on financial strategies and financial planning and forecasting, financial and corporate leadership experience conceptualizing ideas, portfolio of investment and operational real estate assets, financial due diligence, corporate governance, IPO, M&A, business transformation, automating and re-engineering existing business processes, and KPIs. Geographically his work has been focusing on the GCC and the Middle East.

Selected experiences

Building, Restructuring and Managing Corporations/Investments: Review the as-is structure and performance of investments and provide advice on a to-be structure taking into consideration many factors including financial performance, management performance, technical setup, market needs, liquidity, etc. Also, restructuring the investments individually considering the business cycles, performance, staffing, processes, internal controls, cash flow, purchasing, supply chain, products.

Feasibility Studies and Business Plans: Prepared feasibility studies and business plans for many projects including real estate (housing units, commercial units, mixed use, hotels, etc.), real estate projects, investment companies, hospitals.

Valuations: Conducted various valuation assignments carried out for different purposes including privatization, mergers and acquisitions, reengineering, restructuring and other purposes.

Financial Modelling: Applied economic skills to provide clients with clear insights on the markets that they wish to enter, enhance client ability to execute a successful product launch. Ratio analysis reports (9 effective business evaluation ratios).

Our Team



Nasser Al Mougrabi

Business & ESG Consultant

info@fcs-jo.com

Academic Background

BS Degree in Accounting

Work Experience

20 years of work experience

Field of Experience

Banking Sector · Renewable Energy · Real Estate
Companies · Water and Electricity · Waste
Management · Consumer & Retail

Certifications

Certified Business Analyst “CBA”
Circular Economy, Sustainability Strategy
Professional “Cambridge”
ESG Investing Professional “CFA”
Green Entrepreneur “UNDP”

Nasser Al Mougrabi is a seasoned professional with over 20 years of diverse experience across various sectors, including banking, investment, real estate, mutual funds, ecotourism, and environmentally sustainable projects. His expertise spans areas such as food security, water treatment, renewable energy, energy efficiency, waste recycling, circular economy, and building mutually beneficial relationships.

In his last role as the head of business development, Nasser excels in managing teams, hiring consultants, fostering relationships, budget control, stakeholder engagement, access to finance, and integrating technology and innovation.

He collaborates with prominent organizations such as the EU, USAID, JIZ, AFD, UNDP, EBRD, USTDA, Canada, and various government bodies.

Nasser's proficiency in Environmental, Social, and Governance (ESG) and responsible investment is evident through his successful development and implementation of ESG strategies for multiple investment projects, aligning with corporate ESG goals.

His key specializations include generating investment opportunities, fostering public-private partnerships that integrate ESG principles for economic development, financial management, corporate strategy development, partnering with donors and funding agencies, overseeing the tendering process, organizing regional events, promoting innovations and green technology, and effectively managing and developing teams.

Our Team



Naveed Rasheed
Senior Manager

Academic Background

Bachelor of Commerce

Work Experience

16 years of work experience

Field of Experience

Big 4 audit firm · Oil & Gas · Construction, Real Estate · Banks and Investments Management · Hospitality

Certifications

Chartered Accountant “CA”
Certified Internal Auditor “CIA”

Naveed is the Internal Audit and Consulting Senior Manager at FCS. He is a Chartered Accountant and Certified Internal Auditor with over 16 years of experience. As an experienced auditor and management consultant, he brings a unique blend of skills and expertise to the table.

In his role as an auditor, he has led numerous audit engagements across a variety of industries, including Financial Services, Oil & Gas, Real Estate and Construction. He has previously worked with one of the big 4 accounting firms and he is well-versed in auditing standards and regulations and has a proven track record of identifying and mitigating risks to help clients improve their financial and operational performance and achieve compliance.

As a management consultant, he has worked with clients to develop and implement strategies that drive growth and improve operational efficiency. He has a deep understanding of organizational design, process improvement, and change management, and is skilled at navigating complex stakeholder environments to drive successful outcomes.

Throughout his career, he has built a reputation for being a trusted advisor to his clients. He is known for his ability to communicate complex concepts in a clear and concise manner. His accomplishments include:

- Performed risk assessment and executed risk-based audits of group and subsidiary companies.
- Implemented risk-based audit methodology and provided value adding services through consulting engagements.
- Steered the process improvement initiatives such as developing the group wide policies and procedures, disaster recovery plan, fixed assets verification, implementation of the risk management and compliance frameworks.
- Provided trainings on risk-based audit to many groups.

Our Team



Jordan Flagel

**Sustainability and
Environmental Specialist**

info@fcs-jo.com

Academic Background

BA degree in Geography with a focus in Sustainable Development

MS degree in Sustainable Resource Management

MSc degree in Integrated Science and Technology

Work Experience

12 years of work experience

Field of Experience

Environmental Policy · ESG/Sustainability ·
Renewable Energy · Carbon Offsets and Reductions
· Mining and O&G ESG Services · Financial/Bank
ESG Services

Certifications

GRI-Certified Sustainability Professional

Jordan is a GRI-Certified Sustainability Professional focused on combining behavioral changes with innovation and policy directives to drive sustainable development and meaningful ESG implementations. He is motivated to decrease CO2 emissions in real, measurable ways, working to pioneer alternate replacement ideas and carbon offset strategies. Jordan has a proven ability to work in different settings around the world, with experience in more than a dozen countries writing environmental policies, carbon offset project design documents, ESG reports, and grant proposals for Horizon Europe projects, as well as carrying out fieldwork research in Central and South America. He has also published dozens of sustainability and ESG-related articles in various publications.

Jordan has worked in past roles with the International Institute for Sustainable Development, the Iwokrama International Center for Rainforest Conservation, Ecology Project International, the Canada West Foundation, and the United Nations Association in Canada. He has also provided ESG & environmental consulting services for companies around the world, from early-stage startups to large-cap public companies in Canada, US, UK, KSA, Bahrain, Kuwait, Qatar, UAE, India, Japan, Australia, Poland, Germany, and more.

The following quote from Jordan perhaps best sums up his view on ESG and the role of implementing sustainability protocols:

“People, planet, and profits can all go together. In fact, profit may be the single best incentive to get people to do what is best for the planet and for the people on it - if done the right way.”

Our Team



**Aamir Shaukat
Hussain**

Senior Manager

Academic Background

Masters

Work Experience

18 years of work experience

Field of Experience

Banking · Training · Governance · Data

Certifications

Chartered Accountant

Aamir is the Internal Audit and Consulting Senior Manager at FCS. Previously he has worked as Executive Vice President at United Bank in Pakistan. Before joining United Bank Aamir was associated with PwC and Habib Bank in Pakistan. Aamir has been a board member at an internationally renowned non-profit organization and is serving on various professional forums.

Aamir has worked with PwC for more than a decade in different lines of services. He has a unique skill blend comprising consulting, audit, GRC, and corporate training. As part of his consulting engagements, he has also provided services to clients in UAE. His areas of expertise include:

- Internal audit transformation
- Governance, risk and compliance
- Enterprise risk management
- Compliance risk management
- Business process reengineering
- System implementation advisory
- Development of policies and procedures

Aamir is a corporate trainer and has provided training through international forums. He conducts practical training on different trending topics including Governance, risk and compliance, enterprise risk management, internal audit, compliance and compliance risk management, anti-money laundering, business continuity planning, internal controls, COSO framework, BASEL, IFRS and data analytics.

Our Team



Umar Idrees
Supervisor

Academic Background

Chartered Accountant

Work Experience

10+ years of work experience

Field of Experience

Power and Renewable Energy · Manufacturing ·
Management and Business Consulting · Medical
and Insurance · IT Services · Consumer & Retail

Certifications

Chartered Accountancy (CA)
Communication and Presentation (PCSC)
Management Consultant (MCn)

Umar is the Internal Audit and Consulting Supervisor at FCS. With over a decade of deep-rooted experience in risk advisory and internal audits, Umar stands as a seasoned Chartered Accountant and a trusted management consultant. Their expertise spans an impressive array of services including risk management, technical writing, internal and financial audits, as well as specialized investigations.

Having been associated with global industry leaders, Umar's portfolio boasts of a tenure at Deloitte, where they honed their consulting prowess. Their understanding of the retail landscape was significantly amplified during their time at Imtiaz Super Market, a prominent name in the retail sector. With Constellation Software, they delved into the intricate nuances of the software industry, while their stint at Ghulam Faruque Group gave them invaluable exposure to the manufacturing realm. Notably, Umar has also contributed their expertise to the power sector, specifically with Sweihan PV Power, enhancing their versatility and sector-specific knowledge.

Dedicated, insightful, and result-driven, Umar brings a holistic view to risk management, with a proven track record of driving operational excellence across diverse industries.

In addition to above, Umar has 5 years of experience working as a freelancer for several US, Europe and Middle East clients providing them with consulting, risk management, financial feasibility, internal audit and specialized investigations services.

Our Impact: FCS and Extended Client Portfolio



Our Impact: FCS and Extended Client Portfolio

ADNEC
مجموعة أدنيك GROUP

أدنوك
ADNOC



twofour54^o
abu dhabi

MASDAR

تدوير
Tadweer
مركز أبوظبي لإدارة النفايات
Abu Dhabi Waste Management Center

دائرة التنمية الاقتصادية
DEPARTMENT OF ECONOMIC DEVELOPMENT

بنك أبوظبي التجاري
ADCB

مجلس أبوظبي
للجودة والمطابقة
Abu Dhabi Quality &
Conformity Council





Have Questions? Get in Touch!



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[linkedin.com/in/Wael-Dalgamouni](https://www.linkedin.com/in/Wael-Dalgamouni)

